Annual Compensation Report

| Name | Position Description | FTE | Annual Salary | Vacation Days | Sick Days Earned | Annuities | Retirement | Other Benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Allgaier, Katherine E | Teacher | 1 | \$102,124.00 | 0 | 15 | 0 | \$8,169.92 | \$7,160.78 |
| Barry, Janet | Administrator | 0.5 | \$61,227.84 | 0 | 0 | 0 | \$0.00 | \$0.00 |
| Bittorf, Ruth G | Teacher | 1 | \$93,406.45 | 0 | 15 | 0 | \$7,472.52 | \$13,648.58 |
| Brahm, Michael | Teacher | 1 | \$67,211.00 | 0 | 15 | 0 | \$5,376.88 | \$9,176.44 |
| Burns, Jason | Teacher | 1 | \$88,933.00 | 0 | 15 | 0 | \$7,114.64 | \$25,911.44 |
| Burns-Casey, Jolie A | Teacher | 1 | \$120,745.70 | 0 | 15 | 0 | \$9,659.66 | \$0.00 |
| Carey, Michael | Teacher | 1 | \$50,383.00 | 0 | 15 | 0 | \$4,030.64 | \$10,176.44 |
| Codiamat, Nicholas A | Teacher | 1 | \$64,797.17 | 0 | 15 | 0 | \$5,183.77 | \$8,552.28 |
| Doran, Patrick J. | Teacher | 1 | \$51,887.00 | 0 | 15 | 0 | \$4,150.96 | \$27,911.43 |
| Dunneback, Jason P | Teacher | 1 | \$114,092.27 | 0 | 15 | 0 | \$9,127.38 | \$1,376.64 |
| Durkin, Eileen A | Counselor | 1 | \$74,111.00 | 0 | 15 | 0 | \$5,928.88 | \$7,506.34 |
| Eisenbraun, Thomus J | Counselor | 1 | \$70,330.00 | 0 | 15 | 0 | \$5,626.40 | \$25,911.44 |
| English, Brian M | Teacher | 1 | \$61,502.00 | 0 | 15 | 0 | \$4,920.16 | \$9,176.44 |
| Fitzer, Thomas | Social Worker | 1 | \$62,473.00 | 0 | 15 | 0 | \$4,997.84 | \$19,026.04 |
| Flannigan, Patrick | Teacher | 1 | \$102,038.34 | 0 | 15 | 0 | \$8,163.07 | \$26,237.32 |
| Fundukian, Jason J | Teacher | 1 | \$87,973.00 | 0 | 15 | 0 | \$7,037.84 | \$17,703.18 |
| Gallagher, Michael | Teacher | 1 | \$119,183.33 | 0 | 15 | 0 | \$9,534.67 | \$20,820.50 |
| Gryz, Chrystal | Teacher | 1 | \$65,250.00 | 0 | 15 | 0 | \$5,220.00 | \$0.00 |
| Guerra, Thomas J | Teacher | 1 | \$52,246.00 | 0 | 15 | 0 | \$4,179.68 | \$9,176.44 |
| Heenan, Bridget M | Teacher | 1 | \$99,119.00 | 0 | 15 | 0 | \$7,929.52 | \$33,958.84 |
| Kazin, Amy L | Teacher | 1 | \$69,233.00 | 0 | 15 | 0 | \$5,538.64 | \$0.00 |
| Kazin, Ken | Teacher | 1 | \$127,452.64 | 0 | 15 | 0 | \$10,196.21 | \$26,237.32 |
| Knapik, Kevin M | Teacher | 1 | \$67,211.00 | 0 | 15 | 0 | \$5,376.88 | \$9,176.44 |
| Kovacs, Matthew A | Teacher | 1 | \$78,101.00 | 0 | 15 | 0 | \$6,248.08 | \$9,554.12 |
| Kueltzo, Michelle M | Teacher | 1 | \$65,250.00 | 0 | 15 | 0 | \$5,220.00 | \$27,000.05 |
| Majchrowicz, Matthew J | Teacher | 1 | \$51,530.00 | 0 | 15 | 0 | \$4,122.40 | \$10,176.42 |
| Mankowski, Raymond R lii | Teacher | 1 | \$106,894.90 | 0 | 15 | 0 | \$8,551.59 | \$28,964.64 |
| Marshall, Sarah | Teacher | 1 | \$50,732.00 | 0 | 15 | 0 | \$4,058.56 | \$0.00 |
| Massey, Andrew F | Teacher | 1 | \$47,839.00 | 0 | 15 | 0 | \$3,827.12 | \$8,176.42 |
| McArthur, Elizabeth | Teacher | 1 | \$86,595.00 | 0 | 15 | 0 | \$6,927.60 | \$26,237.32 |
| McCarthy, Robert | Administrator | 1 | \$119,848.00 | 0 | 15 | 0 | \$14,151.83 | \$32,886.53 |
| McDonald, Yvonee M | Teacher | 1 | \$102,282.67 | 0 | 15 | 0 | \$8,182.61 | \$26,881.60 |
| McInnes, Theresa | Teacher | 1 | \$120,276.69 | 0 | 15 | 0 | \$9,622.14 | \$28,736.84 |
| McWalter, Colleen P | Teacher | 1 | \$66,282.00 | 0 | 15 | 0 | \$5,302.56 | \$27,911.43 |
| Migler, Alyssa K | Teacher | 1 | \$46,456.00 | 0 | 15 | 0 | \$3,716.48 | \$10,176.42 |
| Mikulskis, Christopher J | Teacher | 1 | \$99,818.00 | 0 | 15 | 0 | \$7,985.44 | \$26,881.60 |
| Montout, Shaunita L | Social Worker | 1 | \$9,922.78 | 0 | 0 | 0 | \$793.82 | \$60.96 |
| Nesler, Benjamin | Teacher | 1 | \$82,809.64 | 0 | 15 | 0 | \$6,624.77 | \$20,820.50 |
| Novak, Robert M | Teacher | 1 | \$87,796.43 | 0 | 15 | 0 | \$7,023.71 | \$25,911.44 |
| O'Connor, Jennifer | Teacher | 1 | \$67,211.00 | 0 | 15 | 0 | \$5,376.88 | \$0.00 |
| O'Connor, John M | Teacher | 1 | \$53,807.00 | 0 | 15 | 0 | \$4,304.56 | \$7,160.78 |
| O'Connor, Kathleen M | Teacher | 1 | \$50,383.00 | 0 | 15 | 0 | \$4,030.64 | \$10,176.42 |
| O'Malley, Thomas P | Administrator | 1 | \$212,487.00 | 20 | 20 | \$5,000.00 | \$25,634.12 | \$30,280.69 |

Annual Compensation Report

| O'Shea, Margaret | Teacher | 1 | \$53,807.00 | 0 | 15 | 0 | \$4,304.56 | \$0.00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Papasideris, Anna | Teacher | 1 | \$110,469.61 | 0 | 15 | 0 | \$8,837.57 | \$25,887.75 |
| Pasek, Scott B | Teacher | 1 | \$105,221.00 | 0 | 15 | 0 | \$8,417.68 | \$25,911.44 |
| Petraitis, Abra C | Teacher | 1 | \$102,124.00 | 0 | 15 | 0 | \$8,169.92 | \$7,160.78 |
| Pierce, David S | Teacher | 1 | \$69,016.00 | 0 | 15 | 0 | \$5,521.28 | \$25,753.76 |
| Pietruszynski, Tammy L | Teacher | 1 | \$67,211.00 | 0 | 15 | 0 | \$5,376.88 | \$9,176.44 |
| Pool, Terri | Teacher | 1 | \$124,133.58 | 0 | 15 | 0 | \$9,930.69 | \$9,176.44 |
| Rogers, Christina L | Teacher | 1 | \$52,246.00 | 0 | 15 | 0 | \$4,179.68 | \$0.00 |
| Sanderson, William J | Administrator | 1 | \$197,687.00 | 20 | 15 | 0 | \$22,330.40 | \$21,107.87 |
| Scaduto, Bruce L | Teacher | 1 | \$80,315.00 | 0 | 15 | 0 | \$6,425.20 | \$16,884.30 |
| Schillo, Debbie | Administrator | 1 | \$177,152.00 | 20 | 15 | 0 | \$19,272.49 | \$21,107.87 |
| Schillo, Megan P | Teacher | 1 | \$89,841.00 | 0 | 15 | 0 | \$7,187.28 | \$0.00 |
| Shellberg, Julie | Administrator | 0.5 | \$85,577.60 | 0 | 0 | 0 | \$0.00 | \$0.00 |
| Shields, Maria | Teacher | 1 | \$99,119.00 | 0 | 15 | 0 | \$7,929.52 | \$843.94 |
| Smith, James J | Teacher | 1 | \$96,205.00 | 0 | 15 | 0 | \$7,696.40 | \$9,176.44 |
| Smyth, Mark H | Teacher | 1 | \$117,276.85 | 0 | 15 | 0 | \$9,382.15 | \$28,964.64 |
| Soldan, James W | Administrator | 1 | \$139,000.00 | 0 | 15 | 0 | \$15,121.91 | \$32,886.53 |
| Strubin, Michael F | Teacher | 1 | \$64,798.00 | 0 | 15 | 0 | \$5,183.84 | \$27,304.80 |
| Tarbhai, Veronica G | Counselor | 1 | \$62,473.00 | 0 | 15 | 0 | \$4,997.84 | \$11,224.04 |
| Thomas, Michael E | Teacher | 1 | \$99,119.00 | 0 | 15 | 0 | \$7,929.52 | \$0.00 |
| Tracy, Victoria M | Nurse | 1 | \$82,740.00 | 0 | 15 | 0 | \$6,619.20 | \$1,376.64 |
| Truffa, Daniel | Teacher | 1 | \$68,275.00 | 0 | 15 | 0 | \$5,462.00 | \$8,735.26 |
| Verde, Gerald J | Teacher | 1 | \$91,429.27 | 0 | 15 | 0 | \$7,314.34 | \$14,213.40 |
| Vinci, Maria | Teacher | 1 | \$132,596.14 | 0 | 15 | 0 | \$10,607.69 | \$8,929.96 |
| Vucsko, Michelle L | Teacher | 1 | \$66,745.00 | 0 | 15 | 0 | \$5,339.60 | \$9,176.44 |
| Ward, Christina J | Teacher | 1 | \$113,915.52 | 0 | 15 | 0 | \$9,113.24 | \$1,376.64 |
| Wright, Shannon C | Teacher | 1 | \$46,456.00 | 0 | 15 | 0 | \$3,716.48 | \$8,176.42 |
| Wyack, Daniel B | Teacher | 1 | \$108,019.53 | 0 | 15 | 0 | \$8,641.56 | \$8,071.16 |
| Yarborough, Darian K | Teacher | 1 | \$59,711.00 | 0 | 15 | 0 | \$4,776.88 | \$25,911.44 |
| Zimmerman, Ronald R | Teacher | 1 | \$82,163.00 | 0 | 15 | 0 | \$6,573.04 | \$7,160.78 |
| Zingrebe, Bryn | Teacher | 1 | \$47,839.00 | 0 | 15 | 0 | \$3,827.12 | \$10,176.44 |

IMRF Employees with Total Compensation Packages of $\$ 75,000$ or more

| Name | Position Description | FTE | Annual Salary | Vacation Days | Sick Days Earned | Annuities | Retirement | Other Benefits |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Donato, James | Director of Technology | 1 | \$139,290.00 | 20 | 17 | \$0.00 | \$6,563.52 | \$32,886.53 |
| Masterson, Terence | Director of Buildings and Grounds | 1 | \$140,400.00 | 20 | 17 | \$10,000.00 | \$14,478.68 | \$26,018.67 |
| McCormick, Carol | Administrative Assistant | 1 | \$78,070.32 | 20 | 17 | \$0.00 | \$3,781.12 | \$10,954.42 |
| Sochacki, Sheri | Administrative Assistant | 1 | \$93,772.08 | 20 | 17 | \$0.00 | \$4,526.53 | \$10,416.83 |
| Stump, Steve | Maintenance Engineer | 1 | \$78,207.12 | 5 | 17 | \$0.00 | \$3,762.06 | \$24,646.26 |

